

FRÉDÉRIQUE LAVOIE

Bar: QC 2017

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At Delegatus since 2018



I place great value on the relationship of trust I build with my clients. I offer solutions tailored to their needs thanks to my understanding of their reality.

Biography

Frédérique Lavoie has solid experience in civil and administrative litigation. Since she became a lawyer, she has simultaneously managed between 120 and 150 cases. She knows how to combine her legal strengths with her management skills to best benefit her clients.

Her areas of intervention cover all aspects of litigation, including the development of strategies, provision of legal advice and representation before the courts. She regularly appears before the Court of Quebec, the Superior Court and various administrative tribunals.

Areas of practice

- Litigation and conflict resolution
- Regulatory affairs and administrative law
- Labour, employment and human resources

In-house experience

Before joining Delegatus, Frédérique was an intern and a lawyer within the *Centre communautaire juridique de l'Outaouais*, from 2016 to 2018. She represented multiple clients in family law, civil law and administrative law.

Education

- Accredited as a lawyer conducting investigations in psychological harassment in the workplace, *Barreau du Québec* | 2021
- LL.B., Law, University of Ottawa | 2015

Professional affiliations and community involvement

- Member of the CBA-Quebec Division | 2019-2022
- Executive Committee of the Young Jurists of the CBA-Quebec Division | 2019-2022
- Legal Clinic for Disaster Victims—Spring flooding, Outaouais region | 2017
- *Salon Accès Justice* – All forms of justice | 2017
- Social affairs coordinator — *Club des droits de l'enfance*, University of Ottawa | 2014

Awards and distinction

- Admission scholarship at the University of Ottawa | 2012
Awarded to students from the college level who excel in their academic journey.