# **Delegatus**

# JULIE FRÉGEAU

Bar: QC 2001

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At Delegatus since 2024



I provide personalised services to each of my clients, addressing their needs in order to deliver effective and satisfactory solutions.

## **Biography**

Lawyer, investigator, manager, accredited mediator and accredited arbitrator, Julie Frégeau provides services to a multi-sector clientele in both litigation and prevention and resolution of disputes, including psychological harassment investigations.

With more than 20 years in private practice as part of the litigation group of an international firm, she has represented clients before all level of Quebec courts, notably in the enforcement of guarantees and in banking litigation, including bankruptcy, real estate and mortgage fraud, title issues, construction liens and professional liability.

Accredited to conduct psychological harassment investigations in the workplace, she assists her clients with rigor. In addition to legal concerns, Julie understands the human issues behind every situation. Her communication and unparalleled listening skills and experience in the legal industry make her an invaluable investigator and legal advisor.

### **Areas of practice**

- Civil and commercial litigation, mediation and arbitration
- · Psychological harassment investigations in the workplace
- Banking law, bankruptcy and insolvency

### **Experience in private practice**

Prior to joining Delegatus, Julie was a lawyer-investigator with PDRSA, a firm specializing in the prevention and resolution of workplace disputes.

Previously, Julie practiced for over 20 years with a major international law firm, where she represented clients before all levels of Quebec courts. As a member of the firm's Recovery Services Group, she offered a complete management service for defaulting loans portfolios. She was eventually named co-

leader of the said group and has been a member of the firm's Student and Articling Recruitment Committee and Diversity and Inclusion Council. She was also a member of the Montreal Office Management Committee for three years.

#### **Education**

- Quebec Bar training for psychological harassment investigations in the workplace | 2021
- Quebec Bar training in civil, commercial and labour mediation | 2021
- Quebec Bar training in civil and commercial arbitration | 2021
- Phoenix Legal inc. program: "Leadership Exploration And Development (LEAD)" | 2019-2020
- Mental Health Commission of Canada Training: Mental Health First Aid | 2018
- LL.B., Bachelor of Laws, *Université de Montréal* | 1997-2000

#### **Professional affiliations**

- Arbitrator on the Minister of Justice's list of small claims arbitrators | Since 2024
- Member of the Arbitration Council of Lawyers' accounts for the Bar of Montreal | Since 2021
- Mediator on the Minister of Justice's list of small claims mediators | Since 2021
- Member of the Liaison Committee with the Superior Court in Civil Matters | 2012-2015